

# Emergency Management Performance Grants (EMPG)



Preparedness



Response



Recovery



Mitigation



**Be  
stronger  
than  
before**



# The most recent Emergency Management Performance Grant (EMPG) Notification of Funding Opportunity (NOFO) was published in 2022, along with the Federal Emergency Management Agency's (FEMA) associated requirements and recommendations.



2022 EMPG  
allocation

**\$405**  
million +

The EMPG provides state, local, tribal, and territorial emergency management agencies with the resources required for implementation of the National Preparedness System and works toward the National Preparedness Goal of a secure and resilient nation. The EMPG's allowable costs support efforts to build and sustain core capabilities across preparedness, response, recovery, and mitigation areas.

Often, jurisdictions struggle to utilize this valuable resource to support their communities. As your partner in preparedness, Tidal Basin offers suggestions and support on the use of these funds, including pre-developed language to support your application.

## The importance of preparedness grants

Preparedness grants support the creation, delivery, and sustainment of a coordinated strategy for the protection of our nation's communities, critical infrastructure, and key resources. Eligible recipients are awarded funds to establish and maintain core capabilities in disaster prevention, asset protection, impact mitigation, and event response and recovery capacities as coordinated through the National Preparedness System.

FEMA's Preparedness Grants Manual guides applicants and grant recipients on how to manage their grants and other resources. Any recipient seeking guidance on policies and procedures for managing preparedness grants can reference this manual for information on both program specific information and overall guidance on rules and regulations that guide the proper management of FEMA grants.

## EMPG and National Preparedness

FEMA requires states to track expenditures at a detailed level within the following cost categories:



Planning



Organization



Equipment



Training



Exercise

Budgeted costs must be classified within each POETE category to a solution area, along with an identified discipline associated with those costs. At this stage, applicants in need of assistance should contact their grant manager for support.

## Planning, Organization, Equipment, Training, Exercise (POETE)

Included in the POETE categorization are core capabilities crucial for the implementation of critical tasks for each of the five mission areas outlined in the National Preparedness Goal. Each of the POETE categories relate to specific mission areas and core capabilities, and align with the national priority areas of **Equity, Climate Resilience, and Readiness**.



**Equity**



**Climate Resilience**



**Readiness**

Tidal Basin POETE Services	Core Capability(ies)	POETE Category(ies)	Mission Area
<b>Distribution Management:</b> <ul style="list-style-type: none"> <li>• POD Planning, Training and Exercising</li> <li>• Distribution Exercise</li> <li>• Exercise and Real-World Event After-Action Review/Improvement Planning (AAR/IP)</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> <li>• Operational Coordination</li> <li>• Logistics</li> <li>• Supply Chain Management</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> </ul>	<b>Response</b>
<b>Evacuation:</b> <ul style="list-style-type: none"> <li>• Gap Analysis</li> <li>• Evacuation Zone Assessment</li> <li>• Evacuation Exercise</li> <li>• Exercise and Real-World Event AAR/IP</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> <li>• Public Information and Warning</li> <li>• Operational Coordination</li> <li>• Critical Transportation</li> <li>• Situational Assessment</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> </ul>	<b>Response</b>
<b>Housing:</b> <ul style="list-style-type: none"> <li>• Gap Analysis</li> <li>• Risk Assessment</li> <li>• Exercise and Real-World Event AAR/IP</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> <li>• Housing</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> </ul>	<b>Recovery</b>
<b>Recovery:</b> <ul style="list-style-type: none"> <li>• Gap Analysis</li> <li>• Risk Assessment</li> <li>• Recovery Planning</li> <li>• Public Assistance Training</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> <li>• Health and Social Services</li> <li>• Economic Recovery</li> <li>• Natural and Cultural Resources</li> <li>• Housing</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> <li>• Organization</li> </ul>	<b>Recovery</b>
<b>Financial Management and Administration:</b> <ul style="list-style-type: none"> <li>• Gap Analysis</li> <li>• Exercise and Real-World Event AAR/IP</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> <li>• Economic Recovery</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> <li>• Organization</li> </ul>	<b>Recovery</b>
<b>Integrated Preparedness Planning:</b> <ul style="list-style-type: none"> <li>• Gap Analysis</li> <li>• EOC Training</li> <li>• ICS Training</li> <li>• Executive Leadership and Elected Officials Training</li> <li>• Exercise and Real-World Event AAR/IP</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> <li>• Community Resilience</li> </ul>	<ul style="list-style-type: none"> <li>• Planning</li> <li>• Training</li> <li>• Exercise</li> </ul>	<b>Mitigation</b>



“Ensuring projects align with core capabilities while seeking grant funds can help an organization better align and enhance their capabilities for future resilience.”

Stephanie Murphy, MS, CEM

Vice President,  
Preparedness, Resiliency  
and Emergency  
Management (PREM)

Tidal Basin

## About Tidal Basin

# A leader in emergency management and disaster recovery.

Tidal Basin is a comprehensive, all-hazards emergency management company focused on providing preparedness, response, recovery, and mitigation consulting services. We are built on the principle that when a disaster strikes, communities need to facilitate their own recovery and enhance their future resiliency.

Our primary objectives are to help you create actionable plans, train your teams, and exercise your capabilities so you can recover and rebuild faster and stronger. Our team includes former FEMA, HUD and other federal, state, and local government leaders with the experience to support your preparedness efforts to reflect real-world responses, lessons learned, and best practices.

**In addition to the POETE-specific services listed in this brochure, we offer a full spectrum of solutions. If you are interested in finding out more, please contact us directly or visit our website.**



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